

Enhancing the Community through Shared Strength

AbbVie's Supply Chain success is enhanced by the quality and timeliness of our suppliers. We encourage all suppliers—who provide the products and services we use—to contact us, regardless of their business size, gender, race or ethnicity. Our partnerships with diverse companies build shared economic strength, enhancing business and surrounding communities.

We identify and welcome suppliers with the following small-business owner types: disadvantaged, women, ANC/Indian Tribes, HUBZone (companies located in historically underutilized business zones), minority, veteran and service-disabled veterans. Our supplier diversity program extends throughout the United States and Puerto Rico.

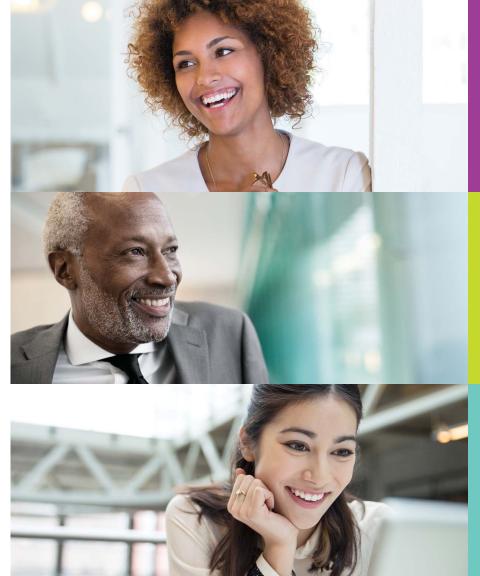
For more information about our supplier expectations, visit our website at http://www.abbvie.com



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AN INNOVATIVE SPIRIT DRIVEN BY
THE RELENTLESS PURSUIT TO IMPROVE
HEALTHCARE ON A GLOBAL BASIS

DIVERSITY



OUR RICH AND DIVERSE HISTORY

AbbVie is a global, research-driven biopharmaceutical company committed to developing innovative advanced therapies for some of the world's most complex and critical conditions. The company's mission is to use its expertise, dedicated people and unique approach to innovation to markedly improve treatments across four primary therapeutic areas: immunology, oncology, virology and neuroscience. In more than 75 countries, AbbVie employees are working every day to advance health solutions for people around the world. For more information about AbbVie, please visit us at www.abbvie.com. Follow @abbvie on Twitter, Facebook or LinkedIn.

AbbVie's Supplier Diversity Program seeks out small businesses, minorities, women, persons with disabilities, veterans and service-disabled veteran-owned businessenterprises.

We foster an inclusive business environment. This is an integral part of our culture that allows us to broaden our understanding of the customers we serve. Conducting business with diverse suppliers adds to our innovative spirit and mutually strengthens local economies. "

J.Terry Simmons

Vice President of Purchasing and Supplier Management

FAST FACTS

175+

Number of Countries Where
Our Products Are Sold

29,000

Approximate Number of Employees Worldwide

2|

Primary Research and Development, and Manufacturing Facilities Around the World

ABBV

NYSE Listing

TOGETHER WE'VE GOT WHAT IT TAKES

AbbVie Supplier expectations include:

- Excellence in quality
- High ethical standards
- Proactive and innovative approaches to finding solutions
- Competitive pricing
- On-time delivery and service
- Financial stability
- Full production capability
- Transparency
- Accuracy
- Compliance

FOCUSING ON INTEGRITY AND COMMITMENT.

MAXIMIZE POTENTIAL

How to Register

Let's work together to maximize our potential. If you can supply a product or service we need, please visit **abbviesdform.com** to enter our registration portal. Registration does not guarantee future business with AbbVie, but it enables both you and AbbVie to maximize our partnership potential. All domestic AbbVie Purchasing representatives will have access to your company's information.

Outreach and Advocacy

AbbVie supports a number of national advocacy organizations and events, including, but not limited to:

- National Minority Supplier Development Council
- Women's Business Enterprise National Council
- National Veteran Small Business Conference
- Diversity Alliance for Science

Visit http://www.abbvie.com or contact AbbVie's Supplier Diversity Office at 847.935.1918 or email us at supplierdiversity@abbvie.com.

We purchase goods and services globally, including, but not limited to, the following categories:

Engineering services Agricultural commodities Fleet vehicles/service Biological products Capital equipment Food services Chemical products Fuels/lubricants Commercial services Glass containers Computers/computer Healthcare professional services Healthcare organizations suppliers Construction Human resources services Consulting Injection-molded parts Disposables IT/telecom services Electronics Janitorial/laundry services

Energy/utilities

Landscaping/paving/
blacktopping
Legal services
Logistics/transportation services
Machined parts
Maintenance, repair,
operations supplies
Market research
Meetings and events
Metal fabrication
Needles/cannulas
Office supplies and services

Packaging/supplies/labels
Pest control/waste removal
Printing
es Professional services
Public relations services
Safety supplies
Scheduled drugs/specially
denatured alcohols
Third-party manufacturing
Training services
Transportation and delivery
Vehicle maintenance

If your company can provide the goods or services AbbVie needs, let us know. Visit abbviesdform.com or contact AbbVie's Supplier Diversity Office at 847.935.1918.

Pro Bono Program

Advertising

AbbVie's Supplier Diversity office offers a unique pro bono consulting service to select suppliers in the areas of Environment Health & Safety and Sustainability. Please contact our office at supplierdiversity@abbvie.com for consideration and more information.

Rewarding Excellence

AbbVie has a metrics program to drive performance and recognize suppliers who continually demonstrate superior execution and extraordinary values. We will be recognizing suppliers from around the world and rewarding them for outstanding contributions to our business.